



ENVIRONMENTAL POLICY AND TARGETS

Preamble

The environmental policy¹ provides the framework for how our company does business in an environmentally sustainable manner. Handling natural resources in a responsible way is a strategic corporate objective of the KTM AG, a subsidiary of PIERER Mobility AG.

Use of resources

For us, environmental stewardship as a business means looking at environmental protection as a whole and actively shaping it; this extends from the way our products are developed to all manufacturing and logistics processes.

Conserving materials, resources and energy helps to keep the environment and the climate in the best possible condition to benefit future generations, too. Already in the case of extensions, new buildings and modernizations, attention is paid to environmentally compatible construction methods and materials. In addition, energy efficiency is increased in production processes to reduce the company's own energy consumption and the associated CO₂ emissions.

Compliance with legal regulations

Compliance with legal regulations is ensured by internal processes. Environmental, occupational health and safety, and climate-relevant laws, regulations, and official requirements are thus consistently complied with.

Continuous improvement

It is a primary objective to continuously improve environmental protection within the company and to collect and constantly monitor the data needed for this.

In all environmental protection measures, we are guided by the latest technology available that can be used in a way which is economically viable. We are working to continuously reduce environmental impacts such as waste, wastewater, energy, emissions, raw materials, odor, and noise emissions.

Employee support

Environmental protection measures can only be implemented and developed further with the active involvement of every individual employee in the company. This is why training programs are constantly offered. This ensures that the employees are kept right up to date with the latest information and are motivated to actively help to develop the environmental management system.

¹ This environmental policy and these environmental targets relate to the KTM Group's main production operations and company sites in Mattighofen and Munderfing.



Procurement

When putting together our supply chains, the assessment of ecological criteria is very important. We are also guided by the Guiding Principles on Business and Human Rights of the UN Global Compact. This is also reflected in the Code of Conduct which is binding for all suppliers. The associated internal decision-making processes are defined accordingly, and emphasis is placed on the environmental aspect. In the purchasing process, attention is paid to the procurement of resource-conserving and low-emission input materials. Great importance is attached to sustainable procurement in the purchasing process.

Life cycle assessment

KTM AG vehicles are used all over the world and the burning of fossil fuels means they produce emissions of greenhouse gases which have a negative impact on our climate. KTM AG is constantly working to reduce the CO_2 footprint of its vehicles. This includes both the specific consumption and the selection of materials as well as the design of components. Moreover, our combustion engines are already designed for the use of e-fuels.

Environmental targets

The environmental targets are derived each year from the environmental program, defined in the management review and reported in the sustainability report and the TCFD report ².

The senior management is responsible for the effectiveness of the environmental management system (EMS). Appropriate resources are made available for establishing and continuously improving the EMS.

Environmental audits

We systematically evaluate the implementation of our environmental policy and the attainment of environmental objectives through periodic internal and external audits, as well as during the annual management review. Senior management actively participates in this process, making decisions regarding any necessary corrective actions. This approach enables us to continually enhance our environmental performance.

Mattighofen, September 2023

Dipl.-VW. Rudolf Wiesbeck Member of the Board

² See https://www.pierermobility.com/en/sustainability/sustainability-reports