



PIERER Mobility AG

Proposed resolutions of the Supervisory Board

for the

27th Annual General Meeting

Agenda item 1:

Presentation of the approved annual financial statements and the management report of the Executive Board as well as the consolidated financial statements, the consolidated management report, the corporate governance report and the proposal for the appropriation of profits for the 2023 financial year, together with the report of the Supervisory Board on the 2023 financial year.

A resolution on this agenda item is not required.

Agenda item 2:

Resolution on the appropriation of the balance sheet profit shown in the annual financial statements at December 31, 2023.

The Supervisory Board proposes to distribute a dividend of EUR 0.5 per share, i.e. a total of EUR 16,898,267.50, to the shareholders from the net retained profits of EUR 162.464.113,45 at December 31, 2023 and to carry forward the remaining amount to new account.

Agenda item 3:

Resolution on the discharge of the members of the Executive Board for the 2023 financial year.

The Supervisory Board proposes to pass a resolution to discharge the members of the Executive Board in office in the 2023 financial year, for this period.



Agenda item 4:

Resolution on the discharge of the members of the Supervisory Board for the 2023 financial year.

The Supervisory Board proposes to pass a resolution to discharge the members of the Supervisory Board in office in the 2023 financial year, for this period.

Agenda item 5:

Resolution on the determination of the remuneration of the members of the Supervisory Board for the 2023 financial year.

The Supervisory Board proposes to determine the remuneration for the members of the Supervisory Board for the financial year from January 1, 2023 to December 31, 2023 at EUR 3,000.00 per meeting for the Chairman of the Supervisory Board, EUR 2,000.00 per meeting for each other member of the Supervisory Board and EUR 2,000.00 per meeting for the members of the Audit Committee.

The Supervisory Board thus proposes a total remuneration of EUR 22,000.00.

Agenda item 6:

Resolution on the remuneration report.

The Supervisory Board proposes to adopt the remuneration report for the Executive Board and Supervisory Board members for the 2023 financial year, as made available on the website registered in the Company Register.

Agenda item 7:

Resolution on the remuneration policy.

The Supervisory Board proposes to adopt the remuneration policy with regard to the principles for the remuneration of the members of the Management Board and the Supervisory Board, as published on the website entered in the commercial register.



Agenda item 8:

Election of the auditor and group auditor for the 2024 financial year and of the auditor for the sustainability report for the 2024 financial year.

The Supervisory Board proposes to appoint Deloitte Audit Wirtschaftsprüfungs GmbH (FN 36059d), Vienna, as auditor and as group auditor of the annual financial statements and the consolidated financial statements for the financial year from January 1, 2024 to December 31, 2024.

The Supervisory Board proposes to appoint KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft (FN 269725f), Linz – insofar as this is required by law for the 2024 financial year – as the auditor of the mandatory sustainability report for the 2024 financial year.

The EU Directive 2022/2464 (Corporate Sustainability Reporting) obliges listed companies to have their sustainability report externally audited. This EU Directive had not yet been transposed into national law by the Austrian legislator on the day this proposed resolution was submitted. In order to avoid a subsequent extraordinary general meeting to appoint an auditor for the sustainability report for the 2024 financial year, a corresponding resolution is to be passed at the upcoming annual general meeting.

Wels, March 2024

The Supervisory Board

Disclaimer: This is a working translation from the German language provided for purposes of convenience only. In case of any inconsistency, the German version shall prevail.