



Proposed resolutions of the Executive Board
for the
28th Annual General Meeting

Agenda item 1:

Presentation of the approved annual financial statements and the management report of the Executive Board as well as the consolidated financial statements, the consolidated management report, the corporate governance report and the proposal for the appropriation of profits for the 2024 financial year, together with the report of the Supervisory Board on the 2024 financial year.

A resolution on this agenda item is not required.

Agenda item 2:

Resolution on the appropriation of the balance sheet profit shown in the annual financial statements at December 31, 2024.

The annual financial statements as of December 31, 2024 show a net loss. As there is no net profit, no resolution is required on this agenda item.

Agenda item 3:

Resolution on the discharge of the members of the Executive Board for the 2024 financial year.

The Executive Board proposes to pass a resolution to discharge the members of the Executive Board in office in the 2024 financial year, for this period.

Agenda item 4:

Resolution on the discharge of the members of the Supervisory Board for the 2024

financial year.

The Executive Board proposes to pass a resolution to discharge the members of the Supervisory Board in office in the 2024 financial year, for this period.

Agenda item 5:

Resolution on the determination of the remuneration of the members of the Supervisory Board for the 2024 financial year.

The Executive Board proposes to determine the remuneration for the members of the Supervisory Board for the financial year from January 1, 2024 to December 31, 2024 at EUR 3,000.00 per meeting for the Chairman of the Supervisory Board, EUR 2,000.00 per meeting for each other member of the Supervisory Board and EUR 2,000.00 per meeting for the members of the Audit Committee.

The Supervisory Board thus proposes a total remuneration of EUR 20,000.00.

Agenda item 6:

Resolution on the remuneration report.

The Executive Board proposes to adopt the remuneration report for the Executive Board and Supervisory Board members for the 2024 financial year, as made available on the website registered in the Company Register.

Agenda item 7:

Elections to the Supervisory Board.

Only the Supervisory Board is authorized to submit a resolution proposal on this item of the agenda.

Wels, June 2025

[The Executive Board]

Disclaimer: This is a working translation from the German language provided for purposes of convenience only. In case of any inconsistency, the German version shall prevail.