



PIERER MOBILITY AG

THE LEADING EUROPEAN POWERED TWO-WHEELER COMPANY.



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Highlights Business Year 2020 & Q1 2021

Active management of COVID-19 crisis

RECORD TURNOVER of **EUR 1,530** million in 2020

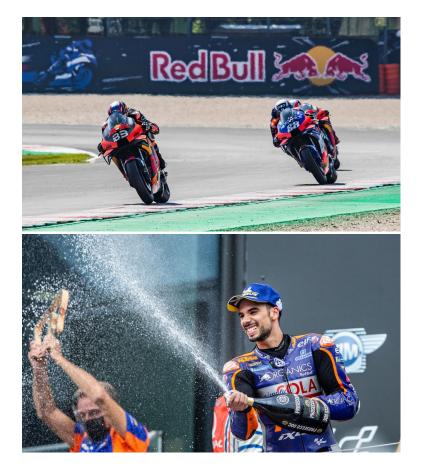
326,471 Motorcycles and E-Bikes (previous year:322,092*)

STRONG MARKET SHARE GAINS in North America & Australia

Europe + 10% North America +22.8% Australia +22.4%

Full integration of e-bike business (PEXCO)

BOOMING E-BIKE BUSINESS -Increase in unit sales +33.5% in 2020



2021: HIGHEST EVER Q1 MOTORCYCLE WHOLESALES (87,197 UNITS)

2021: HIGHEST EVER Q1 PG&A SALES

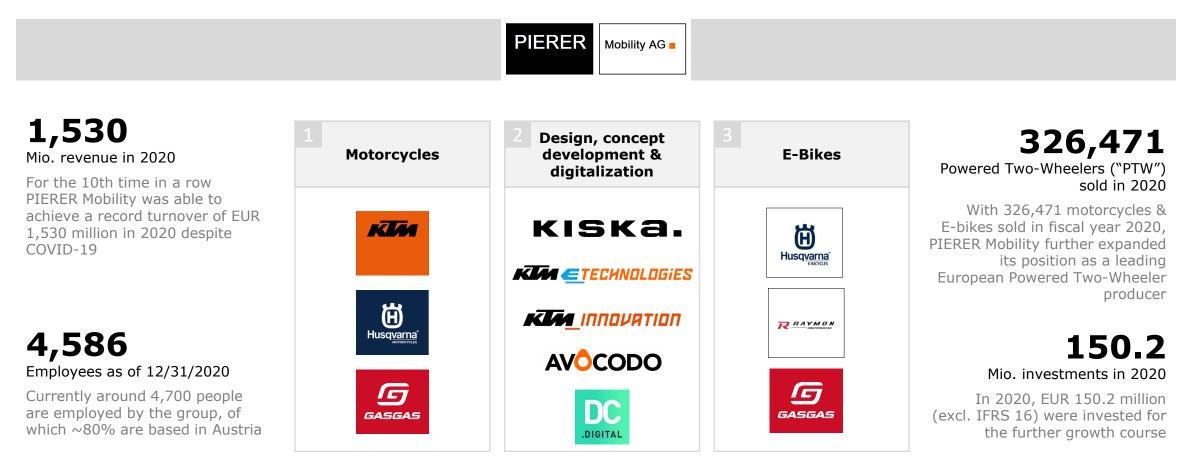
US AND EUROPEAN MARKETS CONTINUE TO GAIN VOLUME, DUE TO HIGH DEMAND, BOTH FOR STREET AND OFFROAD MOTORCYCLES

COVID-19 CRISIS is changing **mobility behavior** towards "Powered Two-Wheelers" (PTW)



The Leading European Powered Two-Wheeler Group

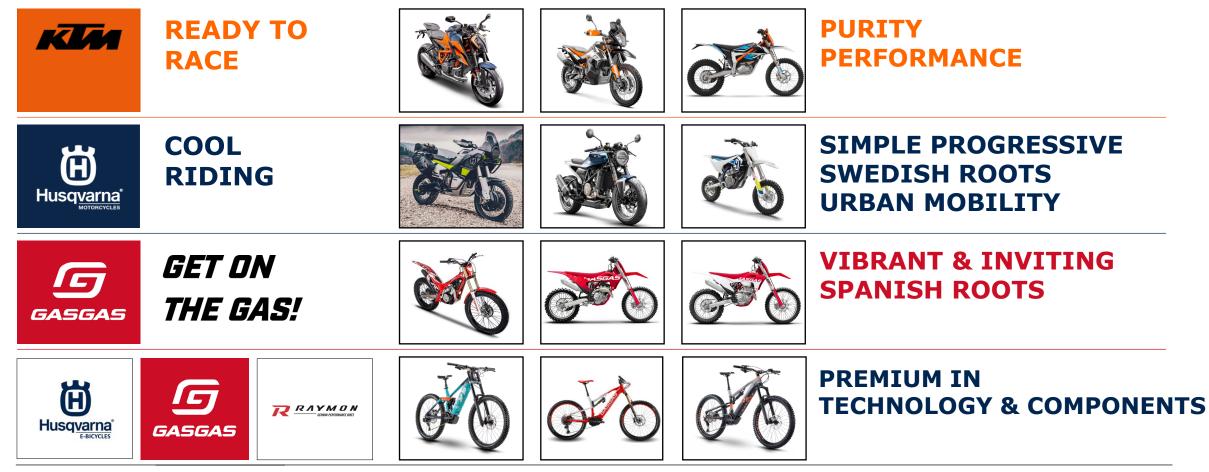
The PIERER Mobility Group consists of 3 pillars of value creation





Our brands provide customers the power of choice

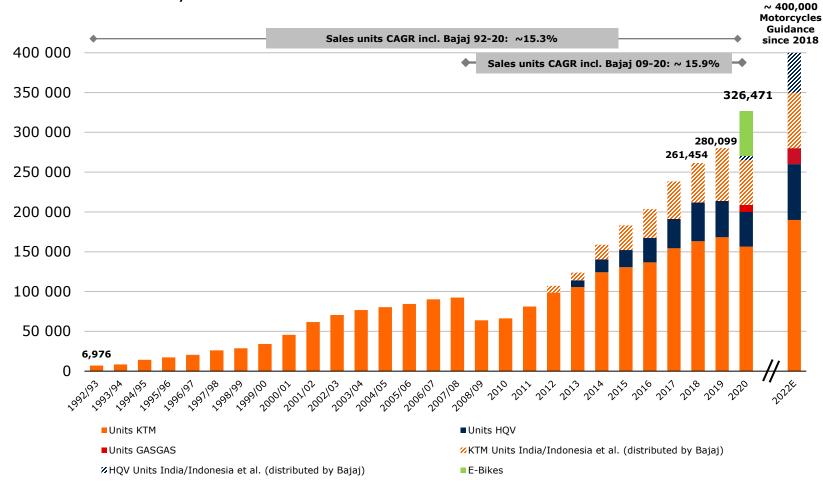
PIERER Mobility covers the entire value chain of powered two-wheeler enthusiasts





Twenty-eight years of successful track record

Sales units Motorcycles & e-bikes



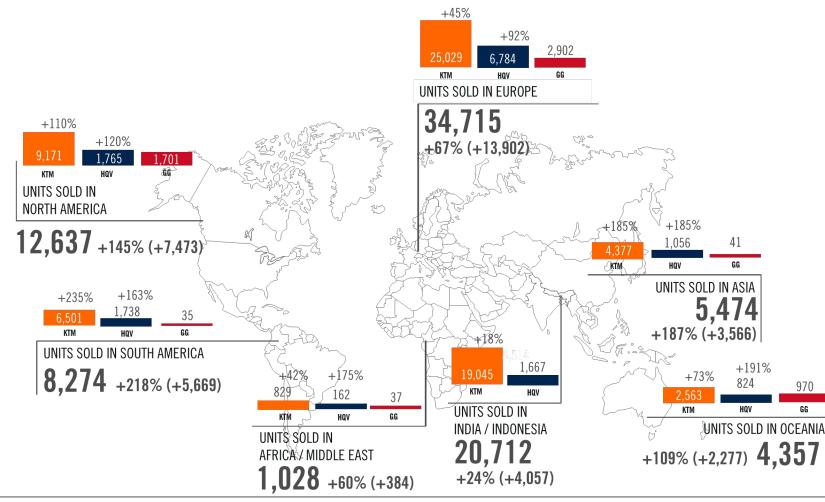
Sales Unit CAGR of ~15.9% since 2009

- 326,471 units sold resulted in EUR 1.53 bln. revenues in 2020
- Group market share has quadrupled since 2009 to ~13% in Europe and ~12% in North America
- E-bike target set to quadruple from 2020 to 2025 to ~ 250k units
- ~400k units motorcycle guidance still valid since 2018

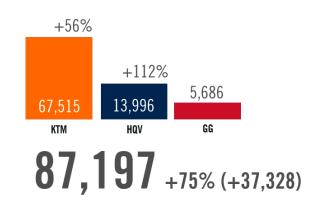


Motorcycle Wholesales – Q1 2021

Deliveries to Motorcycle Dealer Network & General Importers



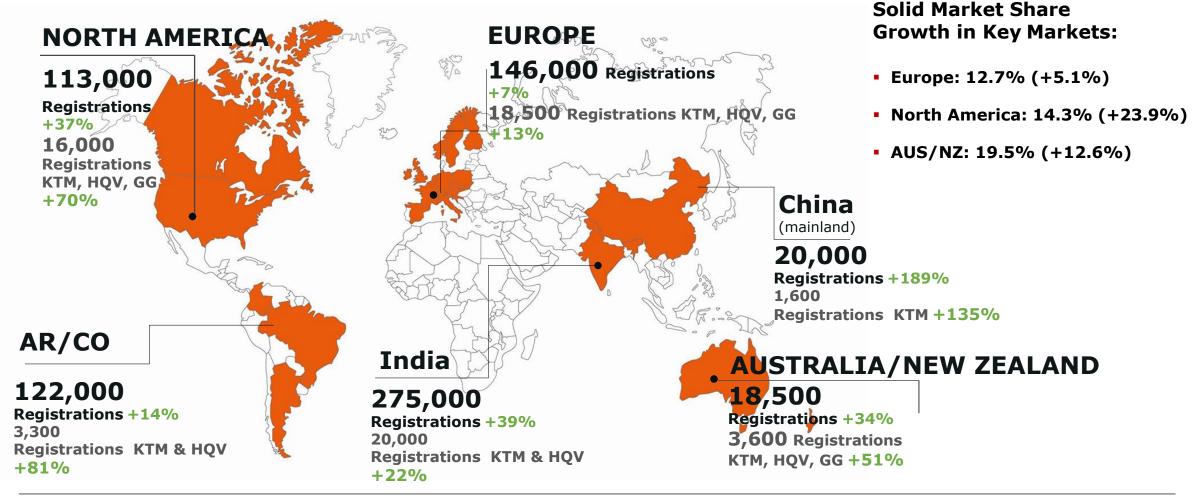
Units sold Q1 2021





Motorcyle Registrations – Q1 2021 (Preliminary)

Relevant Market Environment Motorcycles > 120cc

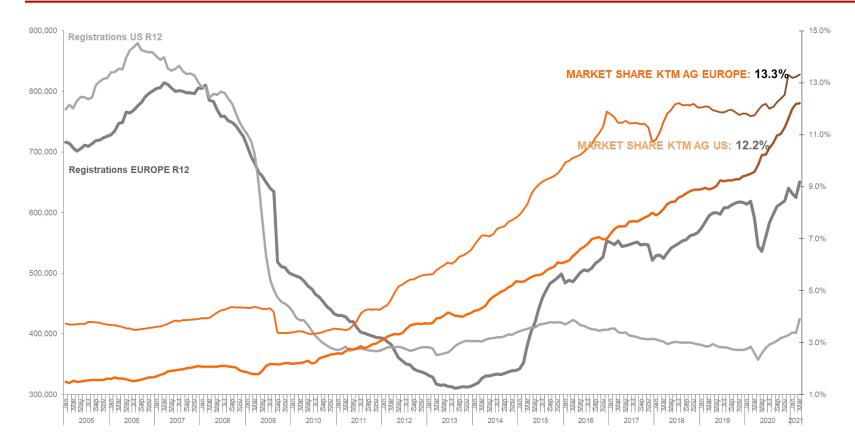




Market and Competitive Environment

Overall trends in market size and share

Motorcycle registrations and market shares as of 03/31/2021

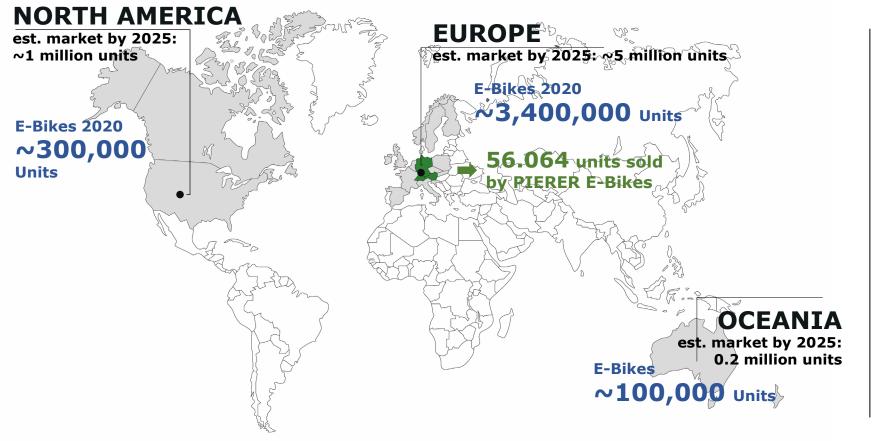


- PIERER Mobility continues to gain market share in the US and EUROPE with its motorcycle brands KTM, Husqvarna and GASGAS
- **US and European** markets continue to gain volume, due to high demand, both for Street and Offroad motorcycles
- Market share more than quadrupled in 10 years



Estimation E-Bike Market

Development **2020** units vs. **2025** market assumptions leaves significant room for growth



PIERER E-Bikes

Sales Q1 2021:

- **19.256** E-Bikes (Q1 2020: 9.299)
- 6.694 Non-E-Bikes (Q1 2020: 2.597)

Key activities:

2020:

Focus DACH-region dealer acquisition

2021:

- Pan-European roll out
- Full integration of Motorcycle dealer network
- Introduction of GASGAS as third E-Bicycle brand

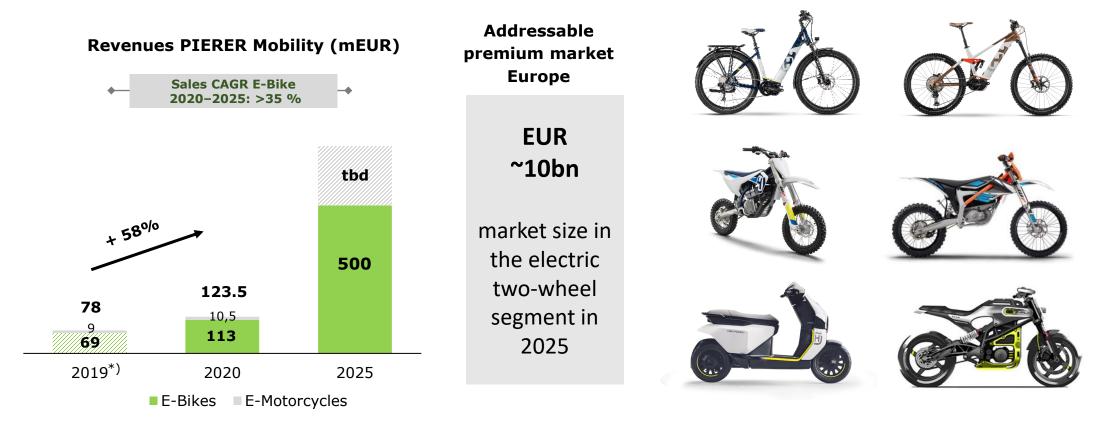
2022:

Global roll-out Market penetration



The electric PTW opportunity

Revenues of PIERER Mobility and market opportunity



EUR 500 MILLION ELECTRIC BIKES BY 2025



Electric Powered Two-Wheelers

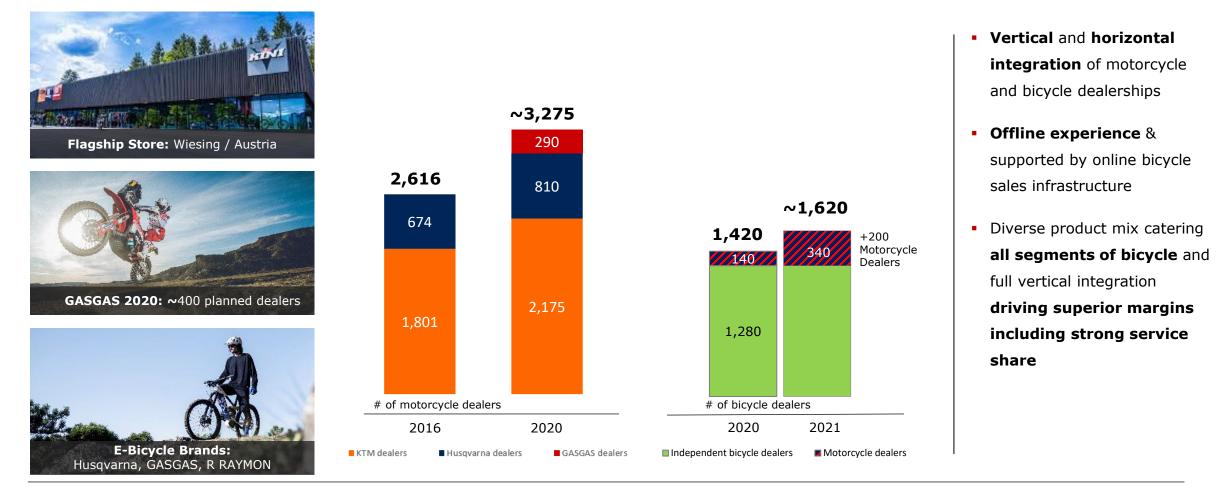
Legal Classification

		LOW VOLTAGE (48 Volt)						
Category (Technical &	Electric Bicycle	S-Pedelec		L1e-B Moped up to 50cc	L3e-A1 Motorcycle/Scooter	L3e-A2, L3e-A3 Motorcycle/Scooter		
Performance)		L1eA	L1eC*		up to 125cc	Motorcycle/Scooler		
	Corto		Ole O					
Maximum Performance <i>(rated)</i>	250 W	1 kW	1 kW	2-4 kW	4-11 kW	>10 - 35 kW		
Maximum Speed	25 km/h (15.5 mph)	45 km/h	45 km/h	45 km/h (28mph)	Not Specified	Not Specified		
Required Licence	No Licence Required	Moped (AM), Street homologation	Moped (AM)	Moped (AM)	A1 Motorcycle	A2, A		



Business Growth Driver- Dealers & Showrooms

Already more than 3,200 Motorcycle Dealers & more than 1,400 Bicycle Dealers



Source: PIERER Mobility AG; Note: Chart includes subsidiaries and importer dealers (including India)

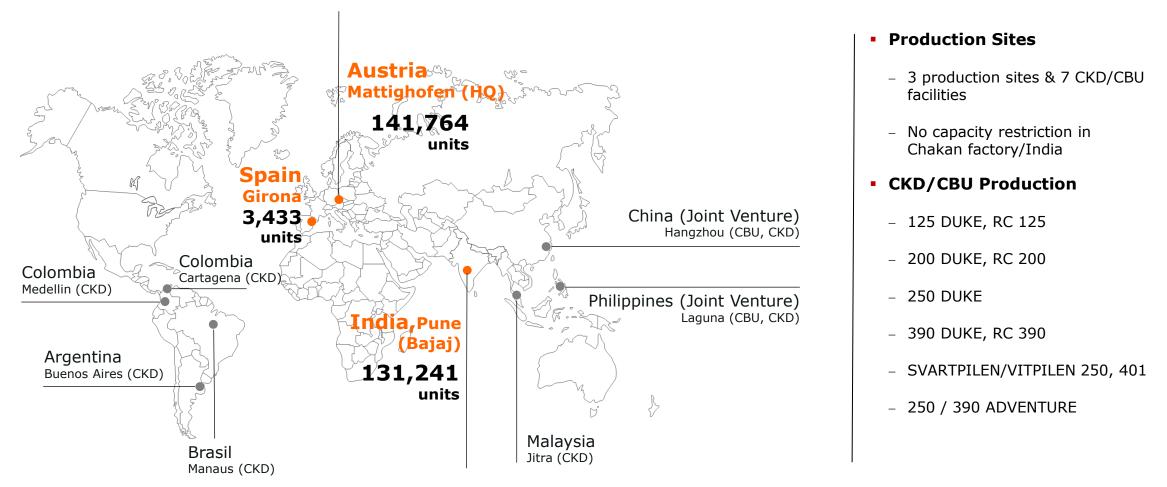
~3,275 Motorcycle Dealers (2,175 KTM, 810 Husqvarna & 290 GASGAS), Europe: ~1,300 Dealers; North America:~ 680 Dealers; India/Indonesia:~ 500 KTM; More than 300 dual brand dealers

~1,420 Bicycle Dealers (1,280 independent bicycle dealers, 140 motorcycle dealers)



Global Production Facilities KTM – Husqvarna – GASGAS

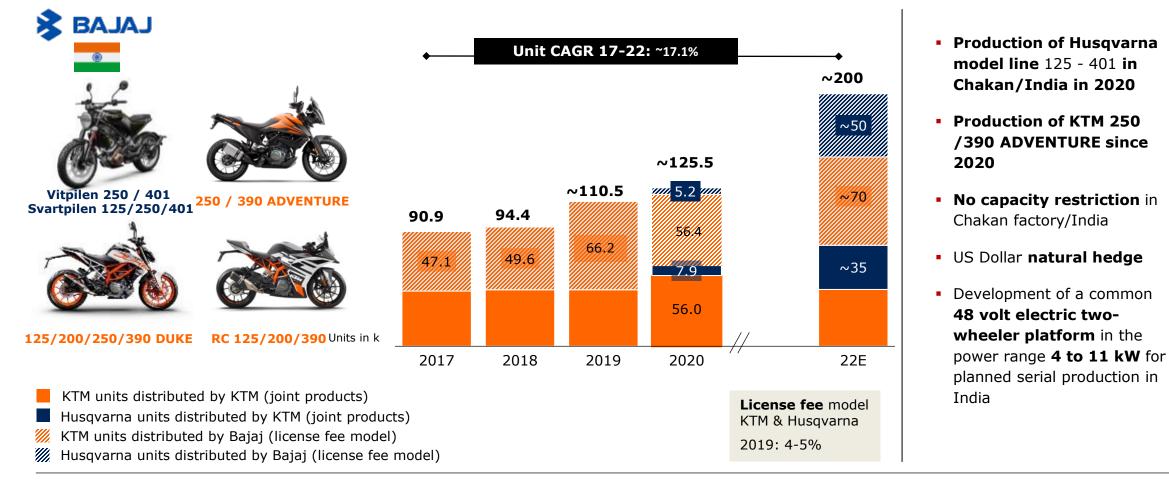
Production 2020





Cooperation with BAJAJ – stronger increase than planned

Production volume is expected to increase to over 200,000 units over the next years





Joint-Venture with CFMOTO – Ready to start SOP Q2/2021

High-end motorcycle market is growing 40% p.a.





Joint venture with long-term Chinese partner CFMOTO

- CFMOTO is sole distributor for KTM in China
- Sales BY 2020: ~ 7,300 units
- Twin-cylinder platform will be available for CFMOTO and KTM products
- **SOP** first product 'CFMOTO-MT800' in **Q2 2021**
- Massive increase of cooperation level: Production of 750 DUKE, 750 ADVENTURE, 750 SUPERMOTO T for China domestic plus global markets in the JV factory
- 750 cc displacement as additional product range for KTM



Production capacity of around 50k motorcycles



Strategic Initiatives 2021

"two-wheeler will become increasingly important for private transport"

- E-Bike division Expansion of sales throughout Europe, North America and Australia
- Strengthen Market Leadership in Europe and USA
- **Offensive market strategy in China** based on the Joint Venture with CFMOTO
- Extension of electrical product range (4 11 kW) in the low voltage range (48 Volt) by further models
- Extension of GASGAS motorcycle product range & further expansion of product portfolio into E-Bike sector
- Continuation of sustainable efficiency program and focus on the Supply Chain
- Strong focus on Free Cash Flow generation





Financial Guidance – 2021

Financial Outlook

	Key Figures 2020	Guidance 2021 as of 2021/04/12
Revenue in EUR million*	1,530.4	1,850 - 1,950
EBIT margin	7.0 %	8 - 9 %
EBITDA margin	15.3 %	> 15 %

*previous revenue guidance 2021: EUR 1,800 million - EUR 1,900 million



Sustainability activities and future outlook (1/2)

Main topics and key measures

- Reporting in accordance with "GRI Standards": "Core" option, achieved for the first time
- **External assurance** for the first time (conformity with the International Standard on Assurance Engagements ISAE 3000)
- Identify new material topics by surveying a broad, internal and external stakeholder group and conducting a materiality analysis
- Implementation of ISO 14001:2015 (environmental management system) started

Next steps:

- Certification planned for mid-2021
- Definition of environmental targets
- Identification of relevant environmental aspects and their effects
- Presentation of energy and material flows, derivation of potential areas for improvement
- Expansion of the waste management system





Sustainability activities and future outlook (2/2)

Main topics and key measures

- Successful series transition to the new Euro 5 emissions standard
- CO₂ balance per vehicle sold improved
- Construction of a photovoltaic system on the roof of the KTM logistics center (electricity for the public grid, total area 40,000 m², in 2021 commissioning of the first modules on an area of 24,000 m²)
- Completion of the new competence and development center for electromobility in Anif near Salzburg, up to 300 people will be employed here
- Launch of KTM Riders Academy: a special training program for test riders, developed by R&D
- COVID-19 measures to protect employees (among other things own test station, ongoing testing and now: vaccination option in preparation)





Our Vision

Become a global leader for electric powered two-wheel vehicles in the power range 4 to 11 kW (48 Volt) with strategic cooperation with Bajaj and with CFMOTO

Existing European motorcycle and scooter market in the 50 - 125cc (4 to 11 kW) class will become 50% ELECTRIC

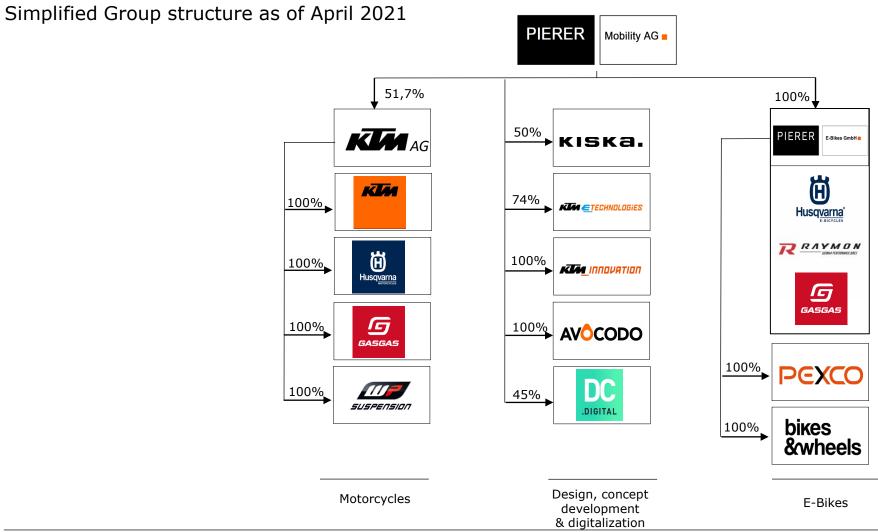
in the low voltage (48 Volt) range on short distance within the next $\frac{10}{8}$

Electric bicycle market globally already established and fast growing





The Leading European Powered Two-Wheeler Group





The PIERER Mobility DNA

CONTINUED GROWTH

~15% sales unit CAGR since 1992 resulting in EUR 1,530 million revenue in 2020



HIGH INNOVATION RATE

Research and Development expenses are around **9% of revenues**

PREMIUM BRANDS

strong brands secure sustainable profitability and cash flows



PIONEER IN PTW-(Powered two-wheelers) ELECTRIFICATION

Growth Strategy supported by world wide mega trend towards Powered Two-Wheelers

Redefining Powered Two-Wheeler urban mobility through electrification

ORGANIC GROWTH

Organic growth in global two-wheel markets with new & existing two-wheel brands and stronger dealer roll-out

New Brands

Continuation of successful consolidation strategy through the acquisition of further brands controlling the entire product life cycle chain



E-BIKES

Incorporation of e-bike division and expansion of sales throughout Europe, North America and Australia through existing dealer structure and new brands (Husqvarna, R Raymon, GASGAS)

ELECTRIC PTW-VEHICLES

Become a global leader for two-wheel electric vehicles in the power range 4 to 11 kW with strategic cooperation with Bajaj



Financials

Consolidated profit & loss figures under IFRS $^{\rm 1)}$

in EURm	2018	2019	2020	Δ 2019/20
Revenues	1,462.2	1,520.1	1,530.4	+1%
EBITDA	211.0	240.8	233.5	-3%
EBIT	128.7	131.7	107.2	-19%
Earnings	85.2	95.7	69.5	-27%
Earnings after minorities	41.1	54.5	34.9	-36%
EBITDA margin	14.4%	15.8%	15.3%	-0.5ppts
EBIT margin	8.8%	8.7%	7.0%	-1.7ppts

Employees (Headcount)	4,303	4,368	4,586	+5%	4
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1	 Sales of 326,471 motorcycles and e-bikes. Despite interruption in production at the Mattighofen site of KTM AG from mid-March to mid-May PIERER Mobility delivered its 10th record year in a row 2020: 57% of revenues in Europe; 24% in North America
2	 Good operating result despite corona crisis. Volume losses due the two-month production stop in first half were mostly catched up in the second half of the year. Further cost reduction program (marketing, travelling, etc.) supported result especially in the second half of the year EBITDA margin nearly at prior-year level
3	 Higher decrease in earnings after minorities caused by one-time effect in 2019 from the full-consolidation of e-bike unit of € 10.4 million
4	 Number of employees increased due to the global demand for motorcycles and e-bicycles Around 800 of the total employees work in Research & Development Important focus on apprentice training



Financials Business segments under IFRS

		2020		
in EURm	GROUP	MOTORCYCLES	E-BIKES	OTHERS
Revenues	1,530.4	1,414.0	112.5	3.9
EBITDA	233.5	225.7	6.5	1.3
EBIT	107.2	105.3	2.2	-0.3
Earnings	69.5	71.2	0.3	-2.0
EBITDA margin	15.3%	16.0%	5.8%	-
EBIT margin	7.0%	7.4%	2.0%	-

- Sales of 270,407 KTM, HUSQVARNA and GASGAS motorcycles and 56,064 HUSQVARNA and R Raymon e-bikes
- Motorcycle business segment in second half of 2020 higher by around € 120 million than in the same period of 2019
- E-bike segment revenue higher than expected due to extremely strong demand
- As a reaction to the corona crisis, PIERER Mobility reacted immediately with a cost efficiency program and preparing supply chain for higher volumes in H2/2020
- A change in consumer behavior have led to an increased demand for powered two-wheelers.
- **Operating figures** of the **E-bike** segment is above the budgeted expectations
- Despite the corona crisis, the EBITDA margin of the motorcycles business segment was 16.0%, an increase of 0.9 percentage points to the previous year's figure of 15.1%.



Financials

Consolidated balance sheet and cash flow figures under IFRS

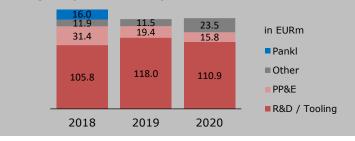
in EURm	2018	2019	2020	Δ 2019/20]
Balance sheet total	1,353.9	1,613.9	1,686.0	+4%	1
					1
Equity	550.8	618.6	654.1	+6%	2
Total interest bearing debt	412.6	556.7	530.7	-5%	
Working capital employed	245.3	274.2	181.5	-34%	3
Net debt	323.3	395.8	312.4	-21%	
Equity ratio	40.7%	38.3%	38.8%	0.5ppts	2
Working capital as % of sales	16.8%	18.0%	11.9%	-6.1ppts	
Gearing	58.7%	64.0%	47.8%	-16.2ppts	4
Net debt / EBITDA	1.5x	1.6x	1.3x	-0.3x	

in EURm	2018	2019	2020	Δ 2019/20
Free Cash flow	-16.7	91.6	165.8	+81%
Capex ¹⁾ 5	-165.1	-148.9	-150.2	+1%
Capex right-of-use/Leasing (IFRS 16)	-18.5	-16.0	-19.5	+22%
Cash flow from investing activities	-102.1	-165.7	-147.0	-11%
				-
Depreciation	91.3	109.1	126.3	16%

1.	Increase of cash to ensure liquidity due to the corona crisis CAPEX slightly higher than in 2019 Initial consolidation of KTM MOTOHALL GmbH
2.	Due to outstanding result in 2020, the equity increased. Equity ratio at around 39% and over previous year
3.	Due to strong increase of retail turnover , stock of motorcycles & e-bikes reduced Atypical low working capital because of corona crisis. Normalization expected in 2021.
4 •	Financial key ratios clearly better than expected due to the outstanding free cash-flow
5	CAPEX driven by R&D to support high innovation rate Lower PP&E investments in 2020 after intensive

 Increase in Other caused by acquisition of the GASGAS brand rights (€ 14 million.)

investment program at the sites in last years



Source: PIERER Mobility AG

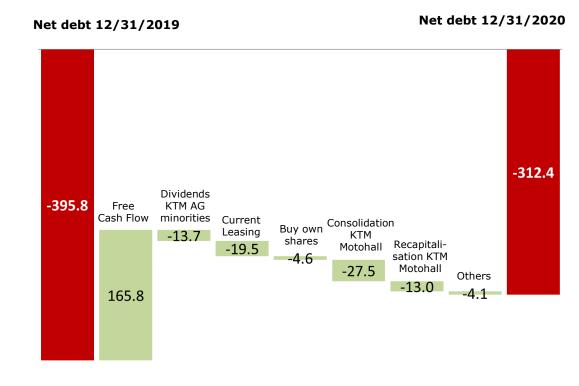
1) Additions of property, plant & equipment (PP&E) and intangible assets according to the fixed assets schedule (excl. right-of-use additions - IFRS 16 leasing)



Financials

Free Cash Flow and Net Debt analysis

in EURm	2019	2020	∆ 2019/20
EBITDA	240.8	233.5	-7.3
(+) Interest receipts and (-) payments	-12.4	-13.2	-0.8
(-) Taxes	-10.4	-4.1	6.3
(+) Non cash expenses and (-) income	-31.9	6.4	38.3
Gross Cash Flow	186.1	222.6	36.5
+ / - Change Working Capital employed	50.2	71.1	20.9
+ / - Change Non-Working Capital	21.1	19.1	-2.0
Cash Flow operating activity	257.4	312.8	55.4
Cash Flow investing activity	-165.7	-147.0	18.7
Free Cash Flow	91.6	165.8	74.2
in % of revenue	6.0%	10.8%	



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Market and Competitive Environment 12/2020 (cumulated)

Overall trends in market size and share

Motorcycle registrations and market shares by region 2020

	Total regi	strations		KTM AG reg	jistrations		KTM AG market	share	
	2019	2020	Diff. to PY	2019	2020	Diff. to PY	2019	2020	
DE	124,328	161,876	30.2%	19,944	26,531	33.0%	16.0%	16.4%	
FR	137,816	127,520	-7.5%	11,215	11,613	3.5%	8.1%	9.1%	
IT	101,297	94,205	-7.0%	9,738	9,471	-2.7%	9.6%	10.1%	
ES	76,430	71,162	-6.9%	8,379	8,486	1.3%	11.0%	11.9%	
UK	83,666	77,110	-7.8%	9,640	9,169	-4.9%	11.5%	11.9%	
SE	10,281	12,708	23.6%	2,191	3,464	58.1%	21.3%	27.3%	
BE	17,265	18,307	6.0%	1,987	2,371	19.3%	11.5%	13.0%	
NL	12,186	12,953	6.3%	1,489	1,404	-5.7%	12.2%	10.8%	
AT	17,203	20,627	19.9%	5,132	6,933	35.1%	29.8%	33.6%	
СН	23,536	31,898	35.5%	1,962	2,890	47.3%	8.3%	9.1%	
FI	3,215	3,482	8.3%	650	769	18.3%	20.2%	22.1%	
VO	8,157	8,538	4.7%	1,496	1,581	5.7%	18.3%	18.5%	
BALTIC	1,920	2,145	11.7%	446	569	27.6%	23.2%	26.5%	
UROPE	617,300	642,531	4.1%	74,269	85,251	14.8%	12.0%	13.3%	
JS	373,696	397,915	6.5%	35,118	46,241	31.7%	9.4%	11.6%	
CA	46,393	50,373	8.6%	5,735	7,280	26.9%	12.4%	14.5%	
North America	420,089	448,288	6.7%	40,853	53,521	31.0%	9.7%	11.9%	
AUS/NZ	62,491	72,742	16.4%	9,877	14,074	42.5%	15.8%	19.3%	
Japan	62,563	66,829	6.8%	2,090	2,484	18.9%	3.3%	3.7%	
Total	1,173,776	1,238,089	5.5%	128,812	156,639	21.6%	11.0%	12.7%	
India	888,733	728,023	-18.1%	63,444	59,552	-6.1%	7.1%	8.2%	

- KTM AG registrations significantly outperform all main sales regions
- Solid double-digit market shares in Europe, North America and Australia / New Zealand

- Strong rebound of global motorcycle markets after shortfall in spring 2020 due to COVID lockdowns
- US Market now growing, despite the continuing registration loss by Harley-Davidson
- KTM AG including KTM, Husqvarna and GasGas registrations





Market and Competitive Environment 12/2020 (cumulated)

Positioning (MC >= 120 cc without ATVs and Scooters)

Brand performance

Ре	rformance rank	ing by brand	
2019	2020	Diff. to PY	Change
128,812	156,639	27,827	22%
136,027	156,886	20,859	15%
99,775	119,780	20,005	20%
146,208	159,186	12,978	9%
27,784	34,122	6,338	23%
62,854	66,518	3,664	6%
46,322	49,060	2,738	6%
12,929	14,979	2,050	16%
1,253	2,737	1,484	118%
10,771	12,199	1428	13%
1,473	2,214	741	50%
9,666	10,217	551	6%
2,504	2,958	454	18%
5,396	5,596	200	4%
108,815	108,053	-762	-1%
188,274	187,240	-1,034	-1%
41,788	35,526	-6,262	-15%
179,443	148,168	-31,275	-17%
	2019 128,812 136,027 99,775 146,208 27,784 62,854 46,322 12,929 1,253 10,771 1,473 9,666 2,504 5,396 108,815 188,274 41,788	20192020128,812156,639136,027156,88699,775119,780146,208159,18627,78434,12262,85466,51846,32249,06012,92914,9791,2532,73710,77112,1991,4732,2149,66610,2172,5042,9585,3965,596108,815108,053188,274187,24041,78835,526	128,812156,63927,827136,027156,88620,85999,775119,78020,005146,208159,18612,97827,78434,1226,33862,85466,5183,66446,32249,0602,73812,92914,9792,0501,2532,7371,48410,77112,19914281,4732,2147419,66610,2175512,5042,9584545,3965,596200108,815108,053-762188,274187,240-1,03441,78835,526-6,262

KTM AG: strongest absolute growth

Relative market position and momentum

	Units ranking by brand				
	2019	2020	Diff. to PY	Change	
HONDA	188,274	187,240	-1,034	-1%	
ҮАМАНА	146,208	159,186	12,978	9%	
KAWASAKI	136,027	156,886	20,859	15%	
KTM AG	128,812	156,639	27,827	22%	
HARLEY-DAVIDSON	179,443	148,168	-31,275	-17%	
КТМ	99,775	119,780	20,005	20%	
BMW	108,815	108,053	-762	-1%	
SUZUKI	62,854	66,518	3,664	6%	
TRIUMPH	46,322	49,060	2,738	6%	
DUCATI	41,788	35,526	-6,262	-15%	
HUSQVARNA	27,784	34,122	6,338	23%	
BENELLI	12,929	14,979	2,050	16%	
APRILIA	10,771	12,199	1428	13%	
MOTO GUZZI	9,666	10,217	551	6%	
BETA	5,396	5,596	200	4%	
SHERCO	2,504	2,958	454	18%	
GAS GAS	1,253	2,737	1,484	118%	
MV AGUSTA	1,473	2,214	741	50%	
KTM AG: Just about level with Yamaha & Kawasaki					

KTM AG: Just about level with Yamaha & Kawasaki

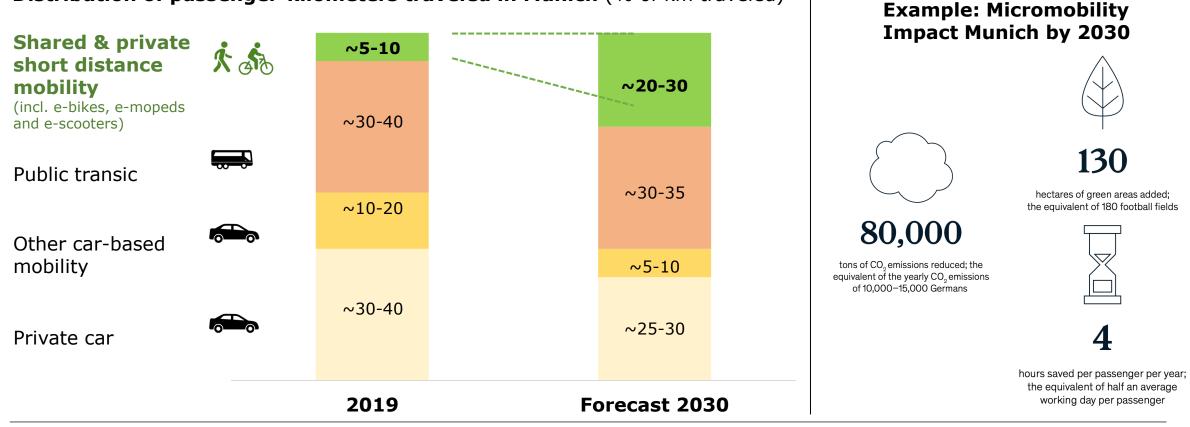
Source: PIERER Mobility AG | Europe DE, FR, IT, ES, UK, SE, BE, NL, AT, CH, FI, NO, BALTIC): national data providers (w/o MX) | US: MIC (incl. MX) | CA: MMIC (incl. MX) AU, NZ: ERG (incl. MX) JP: RICS (>250cc); ZAF: AMID

Note: Calculations are Registrations Jan - Dec cumulated | Motorcycles >120cc (excl. ATVs, electric motorcycles and scooters) no P&L impact



Electrification of urban mobility

Short distance mobility share is forecasted to grow from 5-10% to 20-30% by 2030 in urban cities like Munich



Source: McKinsey, "Micromobility: Industry progress, and a closer look at the case of Munich" and "The future of mobility is at our doorstep", 2019

Distribution of passenger-kilometers traveled in Munich (% of km traveled)



33

Electrification – Offroad & Urban E-Mobility

New E-mobility strategy serves all customer groups with leading electric market share

ELECTRIC MOTORBIKES

- KTM is the pioneer in the industry with the only successful moto cross electric based product launch, having increased the range by 50% over the least years
- Joint series development project with Bajaj suggests significant potential with a common
 48 Volt electric two-wheeler platform in the power range 4 to 11 kW for planned serial production in India
- KTM E-Technologies GmbH provides in-house
 E-mobility expertise at the highest level including the development of proprietary
 electric drive systems & battery platforms
- New product launches & updates including
 KTM FREERIDE E & electric minicycles



 The E-bike market was valued USD 15.5 bln. in 2019, expected to grow double digit annually until 2025

PIERER

Mobility AG

 PIERER Mobility AG, through Husqvarna E-Bicycles (incl. its latest integration of PEXCO GmbH) as well as R Raymon & GASGAS brand is intending to become a major player in its field offering all product categories with in-house development expertise

"As a global player with strong brands in the e-mobility segment, we aim to comprehensively exploit innovation and development potentials, participate in shaping the growing market and secure market share."









Sustainability at the center

With its business activities, PIERER Mobility Group contributes to the achievement of the global Sustainable Development Goals.



Responsible Business

We operate in compliance with legal provisions and ethical principles. We are interested in long-term and trusting business relationships with business partners (especially suppliers) and are strongly anchored in the region.



Technology pioneer

We contribute to sustainable economic growth and secure our role as an innovation company through constant development work. We focus on the highest quality and security for our customers and develop sustainable mobility concepts.



Reliable employer

As one of the largest employers in Upper Austria, we have a special responsibility towards our employees. Our focus is on supporting decent work, providing education & learning opportunities, promoting potential and ensuring health and safety.



Sustainable interaction with the environment

As a manufacturing company, we are aware of our environmental impact and rely on the safe and efficient use of resources. Our recycling strategy focuses on material cycles and high recycling quotes. We invest in increasing the efficiency of our vehicles and the development of climate-friendly technologies.

SDGs with biggest impact GOALS for PIERER Mobility Group







Performance and Urban E-Mobility

Zero emission product strategy





Performance and Urban E-Mobility

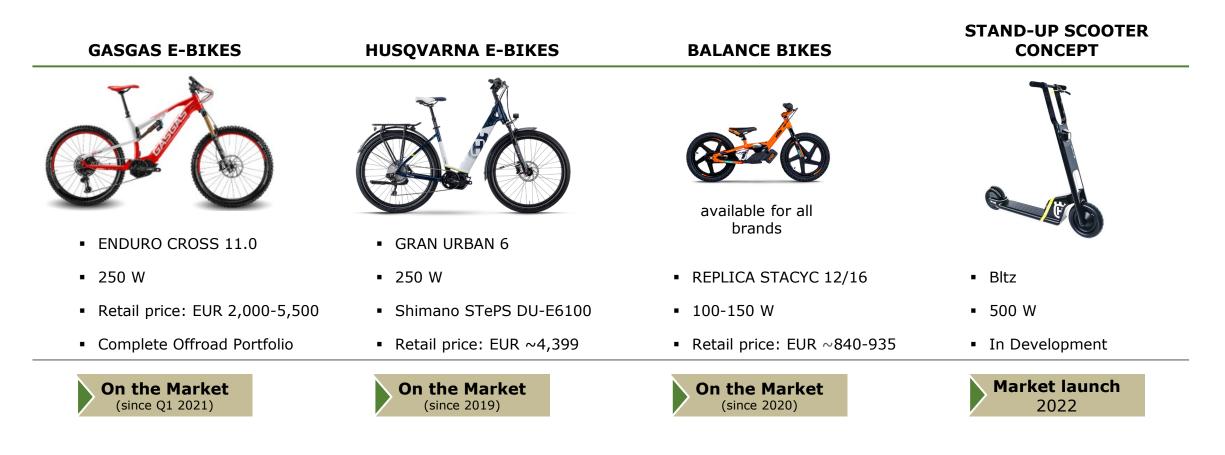
Zero emission product strategy

GASGAS TRIAL	HUSQVARNA E-SCOOTER CONCEPT	HUSQVARNA E-PILEN CONCEPT	
• TXE	 Vektorr 	 Modular Battery System 	
• 15 kW	 Platform Utilization 	 Platform Utilization 	
Retail price:	 4 kW 	 8 kW / 11 kW 	
EUR ~12,690	 In Development 	 In Development 	
On the Market (since 2019)	Market launch 2022	Market launch 2022	



Performance and Urban E-Mobility

Zero emission product strategy





Sustainability along the product lifecycle

PIERER Mobility Group strives to use natural resources responsibility in the company's respective departments

PRODUCT USE & RECYCLING

- Growing activities in the field of vehicles with electric drives
 - Development project for single-track electric vehicles (4 to 11 kW), for example project "Emotion"
 - Priority in regard to development of CO₂ emission-neutral electric vehicles (new competence center for e-mobility)
- High attention to the recovery and recycling of lithium-ion batteries (e.g. European Recycling Platform)
- Launch of a consortium for standardized and swappable batteries for motorcycles and light electric vehicles L-category vehicles)

LOGISTICS & SALES

- Large share of deliveries sourced from suppliers in the local geographical area
- Our goal: further minimize transport routes and continuously reduce packaging material
- Focus on gradually switching over from disposable to recyclable containers for external suppliers too
- In-house developed motorcycle logistics system based on reusable metal racks
 as packaging for transporting in Europe



ESG SELECTION

DEVELOPMENT & PRODUCTION

- 1% emissions caused by production vs. 99% during service life cycle
- 90-95% of waste produced during production cycled (both steel and aluminum)
- 1 vehicle assembly line for 3 brands
- For transports within the group used circulating or reusable containers (manufactured specifically for our needs)
- Operative & administrative buildings of KTM AG built according to specifications of OIB Guideline 6

PRODUCT QUALITY & SAFETY

- Entire production mapped by process-oriented quality management system according to ISO 90001:2015 and controlled using KTM process management system
- Intensive audit performed during production and test bench run (100% of all motorcycles)
- Compliance with different market requirements
- Development of a PTW bend warning system in cooperation with Volkswagen to reduce the risk of collision with a concealed motor vehicle



Safety & digital innovation at the core for sustainable two-wheel transportation

	SAFETY			TECHNOLOGY		 Technology will remain a dominant
						 differentiating factor for the foreseeable future As for cars, the
Trend and challenge	Connectivity in traffic Vehicle-to-vehicle (V2V) communication, especially for early detection of approaching vehicles	Electronic assistance systems Electronic systems focusing on lean-angle- dependent break and traction control	Adaptive cruise control (ACC) & radar signals Electronic, radar-based aids warn about hazards such as a vehicle approaching in the rider's blind spot	Optimization of drivetrains Improvement of performance and compliance with environmental law standards	Electric drive Zero emission for two- wheelers and light-weight vehicles	drivetrain is the most expensive component and the most important area enabling differentiation
Partner	Bosch	Bosch	Bosch	Pankl	КТМ	
Achievements	 Car industry is leading the development It will take several more years before V2V will become relevant for motorcycle manufacturers Important future safety feature for P2W by making other road users aware of approaching motorcycles 	 Cornering Brake Control (CBS) introduced by KTM and integrated in all KTM models Motorcycle Stability Control system (MSC) integrated in KTM flagship models 	 ACC, a Among the systems included here is ACC adaptive cruise control, which can automatically adjust the bike's speed to maintain a safe following distance. 	 Compliance with EURO 4 (2016/17) and 5 (2020/21) Continuous introduction of new light-weight components 	 Introduction of KTM E- Ride series (Freeride E- XS, E-XC, E-SM) Growth will depend on development of efficient, light-weight and low-cost batteries 	 While KTM manufactures all key elements of the drivetrain in- house, it relies on partnerships with prime partners in other innovation areas such as batteries or V2V technology



Sustainability Highlights

Key Figures



¹⁾ Reduction in energy demand for products: Ø Emission in g/km (around -1% compared to the previous year); ²⁾ t-C0₂-e compared to the previous year, based on Scope 1 + 2 emissions "location based"; ³⁾ Total waste in kg compared to the previous year with values from the KTM Group's manufacturing sites in Mattighofen and Munderfing; Source: PIERER Mobility AG



Development of Employees



Facts

- BY 2020 4,586 employees
- 170 apprentices
- 37 years average age
- 22.4% female share
- Staff growth despite COVID-19 (~200 employees in 2020)

Improvement of Employee Benefit Program

Flex-time Model

great flexibility of time and place

KIM_ACADEMY

- "KTM Digital Intrapreneurship MBA"
- "KTM Digital Transfer Manager"
- Focus on e-learning
- High-quality approach in Apprentice Training Investment of 2.5 m€ in our training workshop and increasing the number of apprentices to 200 within the next two years



KTM Product Portfolio

212,713 Units in BY 2020







HUSQVARNA Product Portfolio

49,046 Units in BY 2020



URBAN E-MOBILITY





GASGAS Product Portfolio

JUNIOR

KIDS

8,648 Units in BY 2020

OFFROAD



RIA

E-MOBILITY











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Appendix

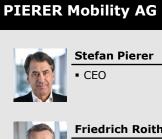
Data sources for motorcycles market information and intelligence

Sources by market

Europe	Reported countries: Data source: Motorcycles:	DE, FR, IT, ES, UK, SE, BE, NL, AT, CH, FI, NO, BALTIC National data providers >120cc & electric, no MX available
North America	Data source: Motorcycles:	MIC (US), MMIC (CA) >120cc, incl. MX
South Africa	Data source: Motorcycles:	eNaTis >120cc, incl. MX
Australia / New Zealand	Data source: Motorcycles:	ERG >120cc, incl. MX
India	Data source: Premium motorcycles:	Bajaj Market Intelligence S2 + S3 Segment
Japan	Data source: Motorcycles:	RICS >250cc



Management team & contact details



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