

ENVIRONMENTAL POLICY AND TARGETS

Preamble

The environmental policy¹ provides the framework for environmentally responsible actions within our company. Responsible management of natural resources is a strategic corporate objective of KTM AG, a subsidiary of PIERER Mobility AG.

Resource Consumption

Operational environmental protection for us means taking a holistic approach to environmental responsibility and actively shaping it, from the development of our products throughout all manufacturing and logistics processes. A resource-efficient approach to materials, operating resources, and energy helps to preserve the environment and climate in the best possible condition for future generations. Even in expansions, new constructions, and modernizations, attention is paid to environmentally sustainable construction methods and materials. Furthermore, energy efficiency is increased in production processes to reduce our energy consumption and the associated CO₂ emissions.

Compliance with Legal Regulations

Compliance with legal regulations is ensured through internal processes. Environmental, occupational safety, and climate-related laws, regulations, rules, and official requirements are therefore consistently adhered to.

Continuous Improvement

A primary objective is to continuously improve operational environmental protection by collecting, monitoring, and analyzing the necessary data. All environmental protection measures are based on state-of-the-art technology that is economically feasible. We are committed to continuously reducing environmental impacts such as waste, wastewater, energy consumption, emissions, raw materials, and odors as well as noise emissions. The decarbonization strategy of KTM AG has a significant influence on its goal to continuously improve. Within this framework, measures to reduce the company's greenhouse gas emissions are defined.

Employee Training

The implementation and further development of environmental protection measures can only be achieved through the active participation of each individual employee within the company. For this reason, training programs are continuously offered. This keeps employees informed and motivates them to actively contribute to the development of the Environmental Management System (EMS).

¹ This environmental policy and its objectives pertain to the main production facilities and company locations of the KTM Group in Mattighofen and Munderfing.

Procurement

In designing our supply chains, the evaluation of ecological criteria is of high importance. We also align ourselves with the guiding principles for business and human rights set forth by the UN Global Compact. This is reflected in the binding Code of Conduct for our suppliers. The corresponding internal decision-making processes are defined accordingly. The procurement process emphasizes the sourcing of resource-efficient and low-emission materials. Sustainable procurement is emphasized.

Lifecycle Perspective

Vehicles of KTM AG are used worldwide and emit greenhouse gases through the combustion of fossil fuels, which negatively impacts our climate. KTM AG is continuously working to reduce the CO₂ footprint of its vehicles. This pertains to the vehicles' specific consumption, the selection of materials as well as the design of components. Furthermore, our internal combustion engines are already designed for the use of e-fuels.

Environmental Objectives

The environmental objectives are regularly derived from the environmental program, defined as part of the management review, and addressed in the non-financial statement² of PIERER Mobility AG. The Executive Board (top management) is responsible for the effectiveness of the EMS. Appropriate resources are allocated for the establishment and continuous improvement of the EMS.

Environmental Audits

In regular internal and external audits, as well as in the annual management review, we evaluate the implementation of the environmental policy and environmental objectives. The executive management is thus involved in this process and decides on corrective actions as needed. This allows us to achieve continuous improvement in our environmental performance.

Mattighofen, June 2025



Gottfried Neumeister, CEO

² Please see at <https://www.pierermobility.com/en/sustainability/publications>