

KEY FIGURES

EARNINGS RATIOS ¹⁾		2015	2016	2017	2018	2019
Revenue	in m€	1,223.6	1,343.0	1,533.0	1,559.6	1,520.1
EBITDA	in m€	178.4	198.4	218.9	252.5	240.8
EBIT	in m€	112.9	122.3	132.5	161.2	131.7
Earnings after taxes	in m€	65.0	89.0	83.9	114.2	95.7
EBITDA margin	in per cent	14.6%	14.8%	14.3%	16.2%	15.8%
EBIT margin	in per cent	9.2%	9.1%	8.6%	10.3%	8.7%
BALANCE SHEET RATIOS		12/31/2015	12/31/2016	12/31/2017	12/31/2018	12/31/2019
Balance sheet total	in m€	1,175.9	1,423.8	1,465.2	1,353.9	1,613.9
Equity	in m€	386.6	454.9	528.6	550.8	618.6
Equity ratio	in per cent	32.9%	32.0%	36.1%	40.7%	38.3%
Working capital employed ²⁾	in m€	243.3	245.2	238.4	245.3	274.2
Net debt ³⁾	in m€	387.4	364.6	375.0	323.3	395.8
Gearing ⁴⁾	in per cent	100.2%	80.1%	70.9%	58.7%	64.0%
CASH-FLOW AND CAPEX		2015	2016	2017	2018	2019
Cash-Flow from operating activities	in m€	106.9	167.8	161.3	85.5	257.4
Cash-Flow from investing activities	in m€	-110.1	-158.8	-154.0	-102.1	-165.7
Cash-Flow from financing activities	in m€	50.7	139.2	-118.0	-63.3	-20.6
Capital expenditure ^{1) 5)}	in m€	133.0	144.4	178.6	183.6	164.9
EMPLOYEES		12/31/2015	12/31/2016	12/31/2017	12/31/2018	12/31/2019
Number of employees as of balance sheet date ^{1) 6)}	Number	4,553	5,069	5,887	4,303	4,368
VALUE CREATION		12/31/2015	12/31/2016	12/31/2017	12/31/2018	12/31/2019
ROCE (Return on capital employed) ⁷⁾	in per cent	14.2%	13.9%	13.9%	16.6%	12.7%
ROE (Return on equity) ⁸⁾	in per cent	17.2%	21.2%	17.1%	21.2%	16.4%
ROIC (Return on Invested Capital) ⁹⁾	in per cent	11.0%	11.7%	10.4%	13.6%	10.6%
STOCK EXCHANGE RATIOS ¹⁰⁾		-	12/31/2016	12/31/2017	12/31/2018	12/31/2019
Share price as of December 31; SIX Swiss Exchange ¹¹⁾	in CHF	-	5.35	7.39	60.60	54.00
Number of shares ¹¹⁾	in m shares	-	225.39	225.39	22.54	22.54
Market capitalization ¹²⁾	in m CHF	-	1,205.82	1,665.61	1,365.84	1,217.09
Earnings per share ¹³⁾	in €	-	2.31	1.98	2.99	2.42
Book value per share ^{13) 14)}	in €	-	20.18	23.45	24.44	27.45

1) Previous years also include the discontinued operation (Pankl-Group)

2) Working Capital Employed = inventories + trade receivables - trade payables

3) Net debt = financial liabilities (current, non-current) - cash

4) Gearing = net debt / equity

5) Additions from property, plant and equipment and intangible assets according to schedule of investments; without first-time application effect of IFRS 16 as of January 1st, 2019

6) Number of employees on the reporting date (including temporary staff)

7) ROCE = EBIT / average capital employed, Capital employed = property, plant and equipment + goodwill + intangible assets + working capital employed

8) ROE = earnings after taxes / average equity

9) ROIC = NOPAT / average capital employed; NOPAT = EBIT - taxes

10) since November 14th, 2016 Listing on SIX Swiss Exchange

11) Reverse stock split in a ratio 10:1 in April 2018

12) Calculation also includes 108,015 numbers of treasury shares as of December 31st, 2019

13) Calculation in 2016 and 2017 adjusted to the new number of shares after reverse stock split in a ratio 10:1

14) Equity / number of shares