



PIERER Mobility AG

Resolutions proposed by the Executive Board

for the

24th Annual General Meeting

1st agenda item:

Presentation of the approved annual financial statements and the management report of the Executive Board as well as the consolidated financial statements, the consolidated management report, the corporate governance report and the proposal for the appropriation of profits for the 2020 financial year together with the report of the Supervisory Board on the 2020 financial year.

A resolution on this agenda item is not required.

2nd agenda item:

Resolution on the appropriation of the balance sheet profit shown in the annual financial statements at December 31, 2020.

The Executive Board of PIERER Mobility AG proposes to distribute a dividend of EUR 0.50 per dividend-bearing share to the shareholders from the net retained profits of EUR 98,136,746.73 reported as at 31 December 2020 and to carry forward the remaining amount to new account.

The company currently (31 March 2021) holds 193,340 of its own shares. These shares are not entitled to dividends pursuant to § 65 (5) of the Austrian Stock Corporation Act. The number of shares entitled to dividends is therefore currently 22,345,334 shares. The number of treasury shares held by the Company may still change until the date of the annual general meeting or the dividend record date. The total amount of the dividend is calculated by multiplying the amount of EUR 0.50 by the number of shares of the company that are entitled to dividend on the

dividend record date (6 May 2021).

3rd agenda item:

Resolution on the discharge of the members of the Executive Board for the 2020 financial year.

The Executive Board proposes that a resolution be passed to discharge the members of the Executive Board in office in the 2020 financial year for this period.

4th agenda item:

Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year.

The Executive Board proposes that a resolution be passed to discharge the members of the Supervisory Board in office in the 2020 financial year for this period.

5th agenda item:

Resolution on the determination of the remuneration of the members of the Supervisory Board for the 2020 financial year.

The Executive Board proposes that the remuneration for the members of the Supervisory Board for the financial year from January 1, 2020 to December 31, 2020 be set at EUR 3,000.00 per meeting for the Chairman of the Supervisory Board, EUR 2,000.00 per meeting for every other member of the Supervisory Board, and EUR 2,000.00 per meeting for the members of the Audit Committee.

The Executive Board therefore proposes a total remuneration in the amount of EUR 57,000.00.

6th agenda item:

Resolution on the remuneration report.

The Executive Board proposes to adopt the compensation report for the remuneration of the members of the Executive Board and the Supervisory Board for the financial year 2020, as made available on the website registered in the commercial register.

7th agenda item:

Election of the auditor and Group auditor for the 2021 financial year.

Concerning this item on the agenda, only the Supervisory Board has to propose a resolution.

8^h agenda item:

Elections to the Supervisory Board.

Concerning this item on the agenda, only the Supervisory Board has to propose a resolution.

Wels, March 2021

PIERER Mobility AG

[signed by the members of the Executive Board]

Dipl. Ing. Stefan Pierer

Mag. Friedrich Roithner

Mag. Hubert Trunkenpolz

Mag. Viktor Sigl, MBA

Disclaimer: This is a working translation from the German language provided for purposes of convenience only. In case of any inconsistency, the German version shall prevail.