

## **PIERER Mobility AG**

#### Resolutions proposed by the Supervisory Board

#### for the

# 24th Annual General Meeting

#### 1<sup>st</sup> agenda item:

Presentation of the approved annual financial statements and the management report of the Executive Board as well as the consolidated financial statements, the consolidated management report, the corporate governance report and the proposal for the appropriation of profits for the 2020 financial year together with the report of the Supervisory Board on the 2020 financial year.

A resolution on this agenda item is not required.

## 2<sup>nd</sup> agenda item:

Resolution on the appropriation of the balance sheet profit shown in the annual financial statements at December 31, 2020.

The Supervisory Board of PIERER Mobility AG proposes to distribute a dividend of EUR 0.50 per dividend-bearing share to the shareholders from the net retained profits of EUR 98,136,746.73 reported as at 31 December 2020 and to carry forward the remaining amount to new account.

The company currently (31 March 2021) holds 193,340 of its own shares. These shares are not entitled to dividends pursuant to § 65 (5) of the Austrian Stock Corporation Act. The number of shares entitled to dividends is therefore currently 22,345,334 shares. The number of treasury shares held by the Company may still change until the date of the annual general meeting or the dividend record date. The total amount of the dividend is calculated by multiplying the amount of EUR 0.50 by the number of shares of the company that are entitled to dividend on the dividend record date (6 May 2021).

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## 3<sup>rd</sup> agenda item:

Resolution on the discharge of the members of the Executive Board for the 2020 financial year.

The Supervisory Board proposes that a resolution be passed to discharge the members of the Executive Board in office in the 2020 financial year for this period.

### 4th agenda item:

Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year.

The Supervisory Board proposes that a resolution be passed to discharge the members of the Supervisory Board in office in the 2020 financial year for this period.

### 5<sup>th</sup> agenda item:

Resolution on the determination of the remuneration of the members of the Supervisory Board for the 2020 financial year.

The Supervisory Board proposes that the remuneration for the members of the Supervisory Board for the financial year from January 1, 2020 to December 31, 2020 be set at EUR 3,000.00 per meeting for the Chairman of the Supervisory Board, EUR 2,000.00 per meeting for every other member of the Supervisory Board, and EUR 2,000.00 per meeting for the members of the Audit Committee.

The Supervisory Board therefore proposes a total remuneration in the amount of EUR 57,000.00.

# 6<sup>th</sup> agenda item:

#### Resolution on the remuneration report.

The Supervisory Board proposes to adopt the compensation report for the remuneration of the members of the Executive Board and the Supervisory Board for the financial year 2020, as made available on the website registered in the commercial register.

## 7<sup>th</sup> agenda item:

Election of the auditor and Group auditor for the 2021 financial year.

The Supervisory Board proposes the appointment of KPMG Austria GmbH

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Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Linz, (FN 269725 f) as auditor of the annual financial statements and the consolidated financial statements for the financial year from January 1, 2021 to December 31, 2021.

### 8<sup>h</sup> agenda item:

#### **Elections to the Supervisory Board.**

In accordance with Article 7 of the Articles of Association, the Supervisory Board is composed of at least three members elected by the annual general meeting. So far, the Supervisory Board was composed of four members elected by the annual general meeting.

The term of appointment of Mr. Dr. Ernst Chalupsky (born on May 5, 1954) and Mr. Josef Blazicek (born February 15, 1964), who were elected by the annual general meeting, ends in each case at the end of the annual general meeting which resolves on the ratification of actions for the 2020 financial year. Two members would now have to be elected at the upcoming annual general meeting in order to reach this number again.

The following proposal for election of the Supervisory Board in accordance with § 108 of the Austrian Stock Corporation Act was made on the basis of the requirements of § 87 (2a) of the Austrian Stock Corporation Act and the Corporate Governance Code.

PIERER Mobility AG is not subject to the scope of application of § 86 para. 7 of the Austrian Stock Corporation Act.

The Supervisory Board proposes that Mr. Dr. Ernst Chalupsky (born on May 5, 1954) and Mr. Josef Blazicek (born February 15, 1964) are re-elected to the Supervisory Board with effect from the end of this annual general meeting until the end of the annual general meeting which resolves on the discharge for the fourth financial year after the election, whereby the financial year in which the Supervisory Board member was elected is not included, i.e. the discharge for the financial year 2025.

Mr. Dr. Ernst Chalupsky and Mr. Josef Blazicek have issued a declaration pursuant to § 87 para. 2 of the Austrian Stock Corporation Act, which is also available on the Company's website.

The annual general meeting is bound by the nominations for election in the following manner. Nominations for the election of Supervisory Board members, including the declarations pursuant to § 87 para. 2 of the Austrian Stock Corporation Act for each nominated person, must be made available on the Company's website no later than April 22, 2021 (fifth working day before the annual general meeting), otherwise the person concerned may not be included in the vote. This also applies to nominations for election by shareholders pursuant to § 110 of the Austrian Stock Corporation Act.

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# Wels, March 2021

#### The Chairman of the Supervisory Board

[signed by the chairman of the Supervisory Board]

Josef Blazicek

**Disclaimer:** This is a working translation from the German language provided for purposes of convenience only. In case of any inconsistency, the German version shall prevail.

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