



ENVIRONMENTAL POLICY AND TARGETS

Preamble

The environmental policy ¹ provides the framework for how our company does business in an environmentally sustainable manner. Handling natural resources in a responsible way is a strategic corporate objective of the KTM AG, a subsidiary of PIERER Mobility AG.

Use of resources

For us, environmental stewardship as a business means looking at environmental protection as a whole and actively shaping it; this extends from the way our products are developed to all manufacturing and logistics processes.

Conserving materials, resources and energy helps to keep the environment and the climate in the best possible condition to benefit future generations too.

Compliance with legal regulations

We pledge to comply with the laws, regulations and official requirements.

Continuous improvement

It is a primary objective to continuously improve environmental protection within the company and to collect and constantly monitor the data needed for this.

In all environmental protection measures, we are guided by the latest technology available that can be used in a way which is economically viable.

Employee support

Environmental protection measures can only be implemented and developed further with the active involvement of every employee in the company. This is why training programs are constantly offered. This ensures that the employees are kept right up to date with the latest information and are motivated to actively help to develop the environmental management system themselves.

Procurement

When putting together our supply chains, the assessment of ecological criteria is very important. This is also reflected in the Code of Conduct which is binding on our suppliers. The associated internal decision-making processes are defined accordingly and emphasis is placed on the environmental aspect.

¹ This environmental policy and these environmental targets relate to the KTM Group's main production operations and company sites in Mattighofen and Munderfing.

Life cycle assessment

KTM AG vehicles are used all over the world and the burning of fossil fuels means they produce emissions of greenhouse gases which have a negative impact on our climate. KTM's strategy is to continuously reduce the carbon footprint.

Environmental targets

The environmental targets are derived each year from the environmental program, defined in the management review and reported on in both the sustainability report and the TCFD report ². Furthermore, our environmental targets are the subject of environmental audits which are carried out regularly.

The senior management is responsible for the effectiveness of the environmental management system. Appropriate resources are made available for establishing and continuously improving the EMS.

Environmental audits

We assess the implementation of the environmental policy and the environmental targets in regular audits and in the management review which takes place each year. The senior management is therefore involved in this process and decides on any corrective action that may be required. This means we are able to continuously improve our environmental performance.

Mattighofen, May 2022

Dipl.-Ing. Stefan Pierer, CEO



² See <https://www.pierermobility.com/en/sustainability/sustainability-reports>